



VERO SAFETY SOLUTIONS

Developing Health and Safety Systems that Work in Practice

Applied Through Practical Competence Based Training and HSE Consulting

When Training Alone Isn't Enough

Many organisations already have safety systems in place, but still face gaps in how those systems function in practice.

Challenges often include:

- Gaps in how safety systems are implemented
- Misalignment between leadership expectations and site realities
- Repeated incidents without clear root cause resolution
- Policies that exist but are not consistently applied

How This Is Applied in Practice

Consultancy and Competence-Based Training customised for your company from experienced professionals. Carrying out detailed gap analysis and providing solutions to implement seamlessly in your operations. This work focuses on identifying where safety breaks down in real operations and extends beyond training into how safety is managed across operations.

How This Works in Practice

- Reviewing how safety systems function on-site
- Identifying gaps between policy and execution
- Supporting leadership teams in decision-making
- Strengthening accountability across levels

Areas of Focus

Health and Safety Policies and Systems

- Development and review of HSE management systems
- Developing HSE Culture through knowledge, skill, and experience
- Alignment with ISO / ILO frameworks
- Practical implementation—not just documentation

Policy and Regulatory Support

- Development of safety policies and procedures
- Alignment with national and international standards
- Support during regulatory reviews or changes

Incident Investigation

- Root cause analysis of incidents and near misses
- Forensic-level investigation where required
- Clear recommendations to prevent recurrence

Who This Is Delivered By



This work is led by Peter McNair, a Chartered Fellow of IOSH with extensive experience in safety systems, regulatory frameworks, and high risk operations.

Peter's background includes national and International safety legislation, consultancy with government and industry, and implementation of Health and Safety Management Systems in complex operational environments.

This brings a practical perspective to how safety systems may be applied in your operation, not just theory.

Selected Strategic Experience

- Led and supported safety system development across aviation, oil and gas, construction, and industrial sectors
- Advised organisations and government bodies on aligning safety systems with international standards and operational realities
- Contributed to the development of occupational health and safety regulatory frameworks
- Conducted system reviews and audits to identify gaps between policy and real-world execution

- Supported organisations in addressing audit findings, compliance gaps, and operational safety challenges

Where This Typically Applies

- New Companies or Projects
- After serious incidents or repeated near misses
- Following audit findings or compliance issues
- During organisational growth or operational change
- When safety systems are in place but not effective

What Organisations Typically See

- Clear visibility of where safety systems are breaking down
- Stronger alignment between leadership expectations and operational reality
- More consistent implementation of safety procedures across teams
- Reduced likelihood of repeat incidents

Operational and Business Impact

- Reduced risk exposure across operations
- Fewer disruptions caused by safety failures
- Stronger regulatory confidence and audit outcomes
- Better alignment between policy and practice

Why This Works

Because the focus is not on creating more documentation but on ensuring safety systems and behaviour in the workplace is understood, applied, and sustained in real working environments.

Next Step

If you are reviewing how safety is managed across your operations, use the links below to identify where systems are not translating on-site and how performance can be improved:

| [Request Support](#) | [Book a Quick Call](#) |