



VERO SAFETY SOLUTIONS

Safety Training to On-Site Behaviour

IOSH Managing Safely

Practical Application

IOSH Managing Safely provides a structured foundation for supervisors and managers responsible for day-to-day operations.

The difference lies in how the training is delivered and applied on-site.

What This Looks Like in Practice

- Training built around real scenarios from your operations
- Focus on practical decision-making.
- Designed for supervisors and operational teams
- Emphasis on ownership and accountability on-site

Why IOSH Managing Safely Is Important

1. Focus on Supervisors and Managers

Delivered to those responsible and Accountable for day-to-day operations:

- Supervisors
- Line managers
- Team leads

2. Delivered With Global Context

IOSH Managing Safely is delivered with a focus on:

- Understanding risk in real situations
- Applying concepts directly to the workplace
- Encouraging discussion and practical thinking

3. Reinforce Application

- Linking training to on site conditions
- Encouraging ownership at all levels
- Supporting consistent application over time

Programme Schedule

Delivered over three days, the programme focuses on practical examples and theory:

- Understanding risk and hazard identification in real work situations
- Applying risk assessment and control measures to day-to-day operations
- Investigating incidents and identifying root causes
- Strengthening supervisor responsibility and decision-making
- Translating learning into actions that can be applied immediately on-site

The emphasis throughout is on discussion, real scenarios, and applying concepts directly to your working environment.

Presenter



This programme is presented by **Peter McNair**, CFIOSH a Chartered Fellow of IOSH with over three decades of experience across high-risk industries.

His background includes a 30-year Royal Air Force career in safety-critical environments, along with extensive experience developing and delivering competence-based training programmes.

This involves a practical approach focused on ensuring safety training translates into consistent behaviours on-site improving safety culture, not just knowledge in the classroom.

Relevant Experience in Practice

- Developed competency-based HSE training programmes across industry and academic environments
- Designed apprenticeship pathways linking safety knowledge with real-world application
- Delivered training in high-risk sectors including aviation, oil and gas, and construction
- 30-year Royal Air Force Aviation background in environments where safety decisions have immediate operational consequences

Application

- After incidents or near misses
- Following audit findings
- During team expansion or operational change
- When supervisor-level ownership needs strengthening

Organisations Benefit

- Better engagement with safety practices
- Stronger supervisor responsibility and accountability
- Improved alignment between leadership and frontline teams
- More consistent day-to-day safety behaviour

Operational and Business Impact

- Fewer incidents and near misses over time
- Reduced disruption to operations caused by unsafe practices
- Stronger audit readiness and compliance confidence
- More consistent implementation of safety procedures
- Better return on time invested in training

Why This Works

IOSH Managing Safely is not treated as a standalone course, but as part of a practical approach to improving how safety is managed on-site.

Next Step

If you're reviewing how safety training is applied within your teams:

[Book a short call](#) to identify where it's not translating on-site and how this can be improved.



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