

Peter McNair, CFIOSH



Health and Safety training to real on-site behaviour

Theoretical and Competence-Based Training focused on improving day-to-day performance on-site.

Chartered Fellow of the Institution of Occupational Safety and Health UK | Global HSE Consultant | Ex-RAF

Where Safety Training Breaks Down

Many organisations invest in safety training—but still struggle with:

- Inconsistent application on-site
- Limited supervisor ownership
- Knowledge that doesn't translate into action

This is the exact gap Peter focuses on.

Peter's Approach

Peter McNair is a Chartered Fellow of the Institution of Occupational Safety and Health with over three decades of experience across formal and informal high-risk industries, including aviation, oil and gas, construction, and government.

With 30 years of military service in the Royal Air Force, and over 26 years working with civilian industries in high-pressure environments, where safety failures have immediate consequences.

This experience shapes a practical approach to training that focuses on translating safety training into real behaviour on-site.

How This Works in Practice

In practice, this approach focuses on:

- IOSH-certified training built around real-world scenarios
- Practical decision-making rather than theory-based learning
- Designed for supervisors and operational teams
- Strengthening ownership and accountability on-site

Range of Industry Experience

Training and Development

- IOSH-certified programmes
- Competence-focused learning
- Designed for supervisors and frontline teams

Consulting and Systems

- Health and Safety management systems
- Policy and regulatory development
- ISO / ILO alignment

Investigation and Risk

- Major accident investigation
- Forensic analysis and reporting
- Advisory to leadership teams

This approach directly shapes how IOSH programmes are delivered—focusing on real-world application rather than theory alone.

Credibility and Recognition

Military and Civil Experience spanning frontline operations, government advisory, and major incident environments.

Professional Standing

- Chartered Fellow – Institution of Occupational Safety and Health (CFIOSH)
- IOSH President’s Distinguished Service Certificate
- Former Founder and Chairman – IOSH Sultanate of Oman Branch
- Former Member of the Middle East Executive Committee

Strategic and Regulatory Experience

- Advised and developed governments' Occupational Health and Safety legislation and enforcement frameworks

- Contributed to the development of national legal HSE frameworks and regulations aligned with international standards
- Supported implementation of regulatory systems and compliance structures

Incident and Investigation Experience

- Led and supported investigations across aviation, oil and gas, and industrial sectors
- Forensic accident investigator working with industry and insurance bodies
- Provided expert input for courts of law, formal investigations, and legal proceedings
- Experienced in coordinating complex recovery operations across air, sea, and land

Operational Leadership (High-Risk Environments)

- Military experience, Royal Air Force, and Civilian Industry career
- High Risk Operational experience
- Leadership roles, International Speaker in Health and Safety, Engineering, and Quality Assurance
- Recognised and commended for contributions to safety and quality management

Global and Industry Experience

- Worked across the UK, Europe, the Middle East, Africa, and international markets
- Experience across aviation, oil and gas, construction, utilities, banks, and government sectors
- Designed and implemented large-scale HSE systems, policies, and competence-based training programmes.

Training and Competence Development

- Developed competence-based HSE training programmes for all industries
- Designed courses for universities, training institutes, and industry
- Focus on bridging the gap between academic knowledge and real-world application

Where This Typically Applies

- When setting up new companies, projects, or Contracts
- Subcontractor integration with Main Clients
- After incidents or near misses
- Following audit findings or compliance gaps
- During periods of operational change or team expansion
- When supervisor-level ownership needs strengthening

Next Step

If you are reviewing how safety training is applied within your teams, use the links below to identify where it isn't translating on-site and how this can be improved:

| [Request Support](#) | [Book a Quick Call](#) |